



april 2010

## Human Resource and Payroll Solutions



This month we pay particular attention to the event we've all been waiting for - the World Cup. We thought you would like to know what your peers were doing and so we have included findings from our recent HR survey. You will see that I have included my own comments around the event and invite you to share your thoughts and plans with us.

I look forward to engaging with you soon.

James McKerrell



### Companies could be doing more for the Cup

A survey recently completed by CRS Technologies has shown that many local companies are implementing a no air travel policy. However, only a few have made allowances for workers not showing up due to transport disruptions, absenteeism and other extraneous factors.

Highlights of the survey include:

- Very few employers are considering allowing employees time off
- Many of our clients are considering the introduction of a policy of no air travel except for emergencies
- Some have confirmed that they will be aiming for little or no labour negotiations

Learn more about the survey [here](#).

### CRS in the headlines

#### HR Highway : CRS Technologies empowers human resource practitioners with DIY solution.

*Advancing the dynamics of employee and management self-service, CRS DIY enables employees to access their data and update information as required - but also allows employers to view and update employee data.*

Read the full article [here](#).

### Industry news

#### Employers are told to expect tired and hungover staff during the World Cup!

*The CCMA said it had set up special units in all major host cities to arbitrate due to the expectation that industrial action and cases between worker and employer will rise during the World Cup.*

Read the full article [here](#).

#### Payroll software nightmare in Queensland - how not to do it!

*Thousands of Queensland Health workers have experienced problems with their pay packets since a new software system was introduced.*

Read the full article [here](#).

### Events diary

Please be advised that the dates for the CRS Conference have been changed as we wanted to coincide this with the launch of the latest CRS offering, which you won't want to miss... book now!

The new dates are:

Johannesburg: July 28	Durban: July 29
Cape Town: August 4	Port Elizabeth: August 5

Contact Vanessa on 021 555 2660 or chat to your Consultant for more information.

During the next month we'll be offering the following modules:

- Payroll Operations
- Leave Module
- Report Writer
- Equity Module
- Safety Module
- Wellness Module
- Employee Relations Module

Please click [here](#) for the dates and venues.



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CRS Technologies (a member of Centric Holdings) Human Resource & Payroll Solutions

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