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MINISTRY OF LABOUR AND HOME AFFAIRS

DEPARTMENT OF LABOUR AND SOCIAL SECURITY

REF: LSS 1/17/1 II (3)

22nd December 2023

**To: News Editors
All Media Houses**

PRESS RELEASE **ADJUSTMENT OF MINIMUM WAGES FOR 2023/2024**

The public is notified that the Government of Botswana has approved an increase for the Minimum Wage Rates for **2023/2024** by **23.5%** across board for sectors listed below and **1500.00 per month** for the Domestic and Agricultural Sectors. The rates are as follows:

TRADE/INDUSTRY	BASIC MINIMUM WAGE
Building, Construction, exploration and Quarry industries	P 9.06 per hour
Wholesale distributive trade	P 9.06 per hour
Manufacturing, service and repair trades	P 9.06 per hour
Hotel, catering and entertainment trades	P 9.06 per hour
Garage, motor trade and road transport	P 9.06 per hour
Watchmen employed in the above Industries and Trades or any sector thereof	P 9.06 per hour
Security Guards employed by security companies	P9.06 per hour
Retail Distributive Trade	P9.06 per hour
Domestic Service Sector	P 1500.00 per month
Agricultural Sector	P 1500.00 per month

It is worth noting that, Government also approved an increment of **12.75%** for the Retail Distributive Trade to align it with the above cited sectors, thereby increasing the hourly rate from the current **P6.51** to **P7.34** per hour, before the **23.5%** is applied across board.

The adjusted minimum wage rates will take effect from 1st February 2024.

Employers are advised to adhere to the newly stipulated rates. Failure to do so will be a violation of Section 138 of the Employment Act, Cap 47:01 and punishable in terms of Section 151 (d) of the same Act. It is emphasized that these are **minimum** rates, and employers cannot pay below the stipulated rates.

Thank you.

Yours faithfully,



Goitseone T. Kokorwe
Commissioner of Labour