



NEWS FLASH



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Inspired, Engaged and Rewarded Employees



FEBRUARY 2024 – SOUTH AFRICA NEW NATIONAL MINIMUM WAGE

It is important that employers note the following:

Increase in the new national minimum wage announced

On 2 February 2024 the Department of Employment and Labour published Government Gazette No. 50073, providing for the amendment of the national minimum wage (NMW), as set out in Schedule 1 and Schedule 2 of the National Minimum Wage Act 9 of 2018.

With effect from 1 March 2024 the NMW will be:

- R27,58 per ordinary hour worked;
- R27,58 per ordinary hour for farm workers;
- R27,58 per ordinary hour for domestic workers;
- R15,16 per ordinary hour for workers employed on an expanded public works programme.

In addition, the Minister of Employment and Labour published revised rates of pay for employees in the contract cleaning sector, employees employed in terms of learnership agreements, and employees in the wholesale and retail sector.

To view the Government Gazette, follow the [link](#).

Contact our legislation team at info@crs.co.za if you require any additional information.

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